

ANNUAL REPORT

20

A YEAR OF CHANGE

24



ANNUAL REPORT 2024

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ACRONYMS

AAC	ActionAid Cambodia	DRR/CC	Disaster Risk Reduction and Climate Change
AAI	ActionAid International	LRP	Rural Friend Community Development Organization
ANKO	Akphivath Neary Khmer Organization	LRP	Local Right Programmme
CBT	Community Based Tourism	GBV	Gender Based Violence
CCOSC	Cambodian Consortium for Out of School Children	MoEYS	Ministry of Education, Youth and Sport
CFi	Community Fishery	WCN	Women Champion Network
CSO	Civil Society Organisation	WLACC	Women-led Alternative to Climate Change Adaptation in Cambodia project
CPA	Community Protected Area		



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About Us





Who We Are

ActionAid works with the poorest and most excluded men, women and children in Cambodia, making long-term commitments to advance their human rights and transform the world in which their children grow up.



Our Mission

To achieve social justice, gender equality, and poverty eradication by working with people living in poverty and exclusion, their communities, people's organisations, activists, social movements, and supporters.



Our Strategy

Aims to contribute to the collective effort by adopting a Human Rights-Based Approach (HRBA) that emphasises partnerships, alliances and evidence-based strategies that prioritise human rights and livelihood aspects of impoverished people. This strategy results from extensive stakeholder consultation and analysis and is predominantly informed by the lived realities of people living in poverty in Cambodia.



Introduction



Introduction

The 2024 Annual Report of ActionAid Cambodia (AAC) highlights a year of significant change and progress in our mission to empower the most marginalized communities across the country. As we reflect on the past year, we are proud to showcase our achievements in promoting social justice, gender equality, and sustainable development.

This report outlines our strategic outcomes, including community resilience, quality education, and equitable resource distribution. Through collaborative efforts with local partners, grassroots organizations, and the communities we serve, we have made strides in addressing pressing challenges such as poverty, gender-based violence, and environmental degradation.

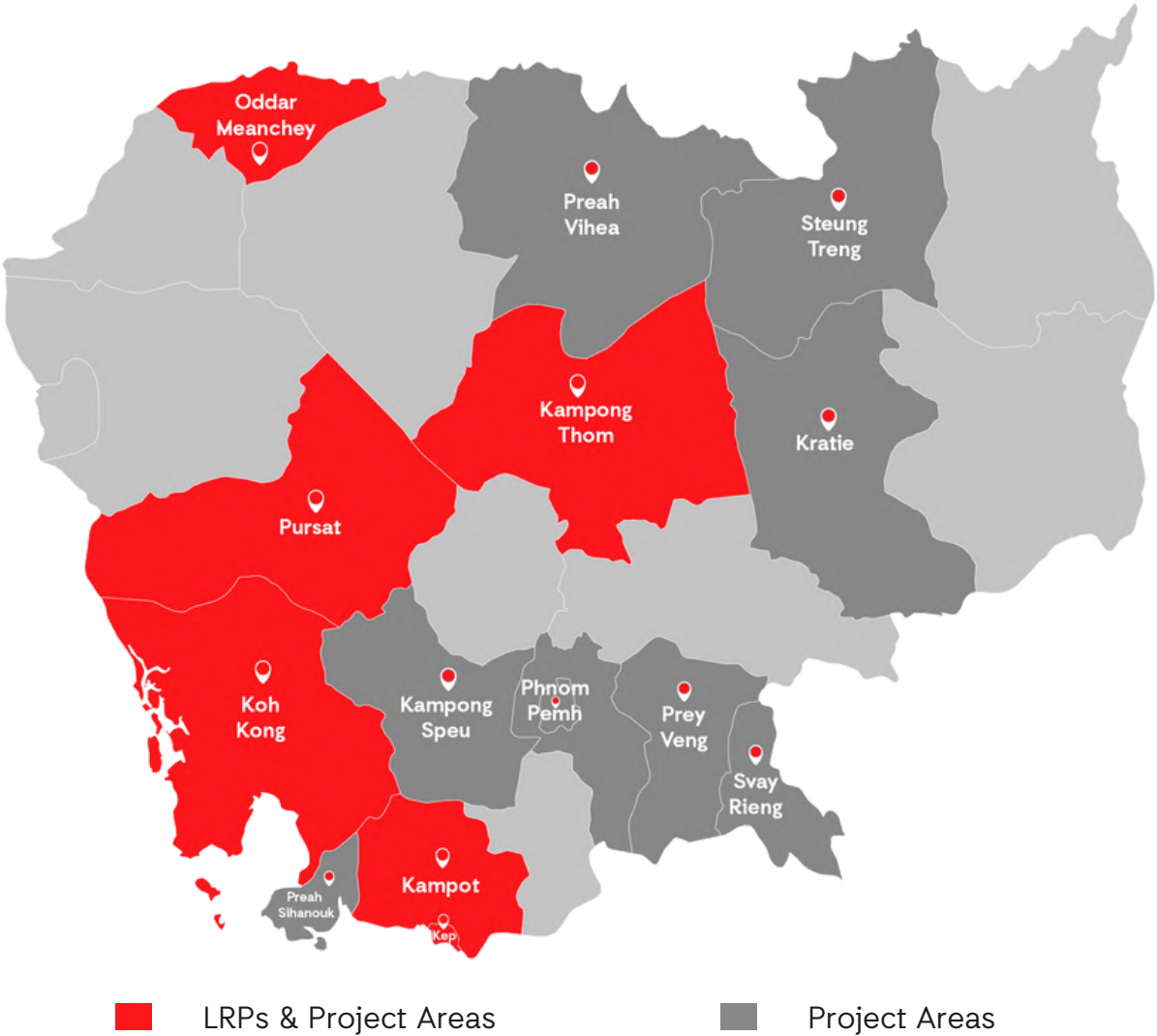
In 2024, our initiatives focused on enhancing livelihoods, improving access to education, and fostering community engagement. We also placed a strong emphasis on sustainability, ensuring that our programs not only meet immediate needs but also contribute to long-term development goals.

As we move forward, we remain committed to our mission and values, working hand in hand with those we serve to create a just and equitable society for all Cambodians. This report serves as a testament to our collective efforts and the positive impact we continue to make in the communities we reach.

Where We Work and Our Reach



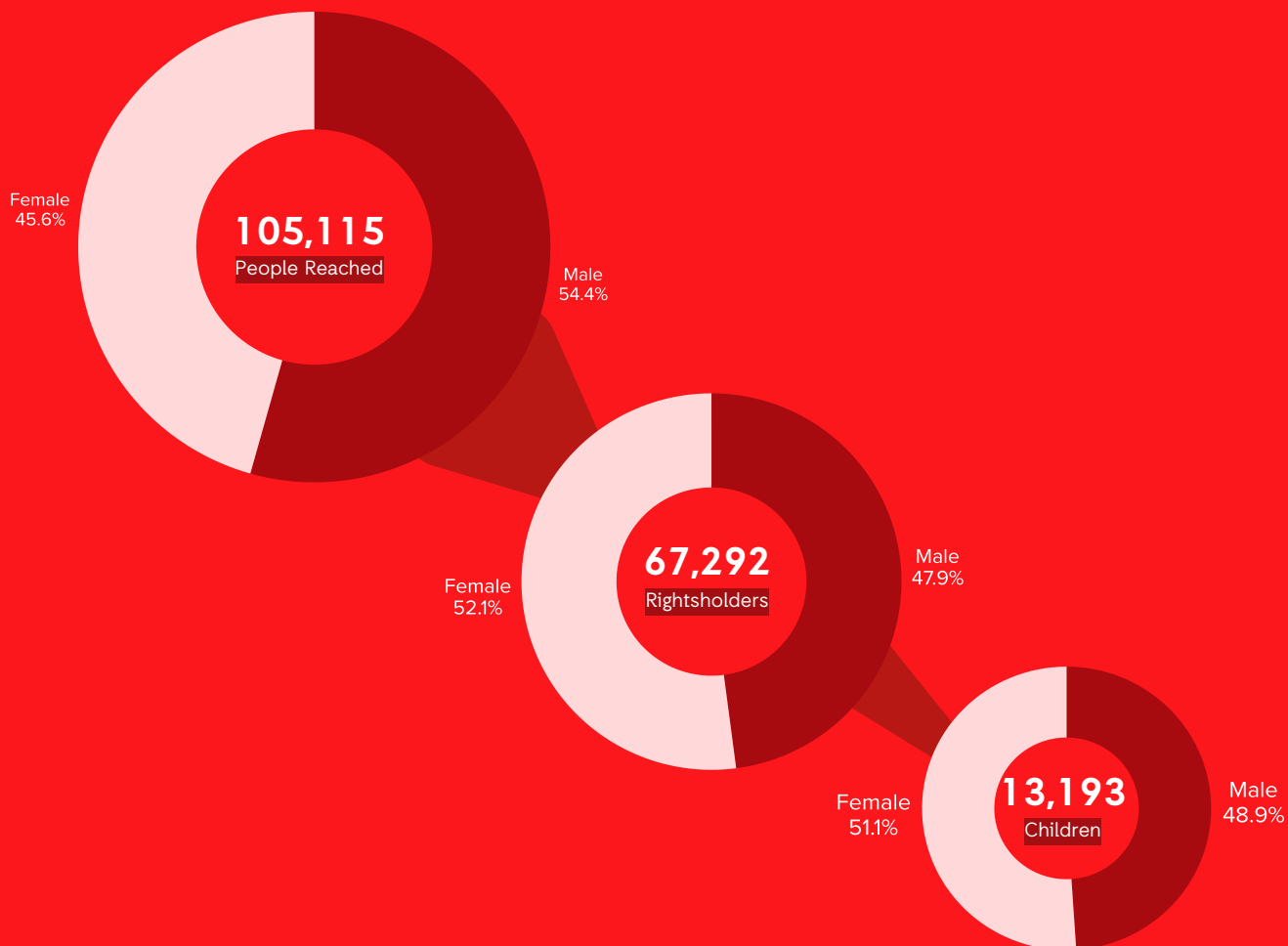
Map of target areas





People Reach In Numbers

AAC and our partners joined hands on empowering catalysts for changes. The following rightsholders are the key undeniable parts of our intervention:





2024 Highlights





Strategic Outcome 1:

Community Resilience

Community People Reached in Numbers



829

(691 females)
Farmers



116

**Women
Champions**



56

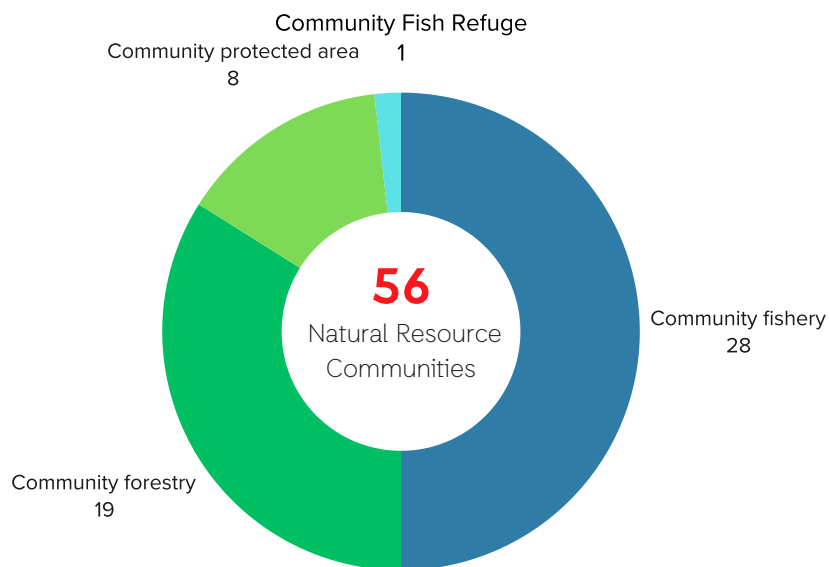
**Natural Resource
Communities**



Strategic Outcome 1:

Community Resilience

Natural Resource Communities Reached in Numbers





Engaging Communities in Sustainability: Lessons from the Kompaeng Tree Nursery



The Kompaeng community has launched a tree nursery initiative aimed at combating environmental degradation and promoting sustainable forestry practices. Recognizing the importance of restoring local ecosystems, community members set out to cultivate various tree species that could be planted in degraded areas.



This initiative not only addresses ecological concerns but also engages locals in meaningful environmental stewardship.

Support from Akphivath Neary Khmer Organization (ANKO), one of AAC's partners, was pivotal. Through training sessions, community members learned essential skills in tree propagation and environmental management. Mr. Phang Chack, a key figure in the initiative, utilized this knowledge to establish a nursery that has successfully produced over 3,000 saplings. He expressed, "Currently, my community has cultivated over 3,000 saplings. These saplings will be planted in degraded areas and open fields within the Kompeng community forest to help regenerate and restore the forest."

The impact of the tree nursery has been profound. It has increased tree coverage in the community forest and fostered stronger bonds among residents, who now share a sense of ownership over local resources. Additionally, the initiative has empowered participants with valuable skills, enhancing their capacity to engage in sustainable practices. Mr. Chack added, "I've taken this knowledge and applied it in my own area to grow more and more saplings, which can be used or shared with other forest communities that need them for planting."

Looking ahead, the Kompaeng community plans to expand its nursery operations and strengthen partnerships with other communities. By continuing to educate residents about sustainable forestry, the initiative aims to create a lasting positive impact on the environment and the community's well-being. Mr. Chack concluded, "Establishing this tree nursery is very important, as it will become a place where all types of saplings can be cultivated"

Credit: ANKO



New Dawn for Kampreal's Chicken Farmers



The chicken farming group in Kampreal village, led by Brother Kao Sopha, consists of seven families who have faced significant challenges due to climate change and economic pressures. Traditionally reliant on agriculture, particularly chicken farming and rice cultivation, the community has struggled with unpredictable weather patterns that have severely impacted their livelihoods.



Brother Sophal noted, “For many years, we depended on the rains to nourish our crops and livestock, but now we can no longer count on it.” This vulnerability has led to increased debt from microfinance institutions, pushing many families into a cycle of financial stress.

In 2022, the situation began to improve when the Cooperation For Alleviation of Poverty organization (COFAP) partnered with local women through the Women-led Alternative to Climate Change Adaptation in Cambodia project (WLACC). This initiative provided vital training in eco-friendly farming practices, including natural chicken feeding and care techniques. The project also supplied chicken seeds and a feed mill, enabling families to create their own feed from local resources. As a result, each family now raises between 5 and 20 chickens, generating monthly incomes ranging from 1,000,000 to 1,700,000 riels. One group member shared, “With the money I earn from selling chickens, I can finally afford to send my children to school and provide for their needs.”

Looking ahead, the group has ambitious plans to expand vegetable cultivation and enhance chicken production while seeking further training in advanced farming techniques. They are determined to adapt to future climate challenges. As Brother Sophal expressed, “I’m very happy that my family is no longer struggling like before, as I now earn income from selling chickens every month,” Their journey exemplifies resilience and adaptation in the face of adversity, highlighting the importance of community collaboration in sustainable agriculture.

Credit: COFAP



Women Champion Network in Koh Kong and Kampot



The Women Champion Networks (WCNs) in Koh Kong and Kampot provinces have evolved from grassroots efforts into powerful forces for community development and economic empowerment. These networks, driven by dedicated local women, are not only addressing critical issues like climate change and gender equality but are also fostering sustainable livelihoods through innovative business ventures.



WCN in Koh Kong: From Fishery Protection to Flourishing Enterprise

Initially formed around 2014 by a small group of women protecting their fishing areas from encroachment, the Koh Kong WCN formalized its operations in 2019. By 2022, with intensive guidance from MPC, the network expanded its reach across four communes and twenty-one villages in Srae Ambel district, encompassing both fisherfolk and farmers.

Under the leadership of Ms. Chan Kimcheng, a 35-year-old grassroots female youth, the WCN has significantly enhanced its members' knowledge and capacity in areas such as leadership, disaster risk reduction/climate change (DRR/CC), gender, community mobilization, and advocacy. They actively engage with local authorities and NGOs, serving as a vital link between communities and support systems, notably coordinating emergency relief efforts for disaster victims.





A remarkable achievement of the Koh Kong WCN is the coconut husk fertilisers business, launched in early 2023 with a \$2,000 seed grant. This officially registered local enterprise not only generates income for its members (approximately \$200 per month for active participants) but also addresses environmental concerns by reducing dust and providing organic fertilizer to farmers, thereby boosting agricultural yields. Profits from the enterprise are reinvested into the WCN and used for social work in their communities. The WCN leaders proudly rate their success at 80-85%, attributing a significant portion of the credit to the business. Their work is highly recognized by various actors, including an award from the Koh Kong provincial governor and a prestigious "Future Award" in Singapore, presented to Ms. Chan Kimcheng. The network is committed to expanding its reach and replicating its model in other areas while maintaining independence.





WCN in Kampot: Building Resilience Through a Thriving Market

In Kampot, the WCN, formally established in 2020, grew from self-help groups advocating for women's and community interests in DRR/CC. With support from the WLACC project and local partner CWDCC since early 2022, the network has strengthened its institutional structure, adopted clear operating principles, and empowered its members to become vocal advocates on various platforms.

The most significant outcome for the Kampot WCN is the establishment of the Phsa Thun, or Resilient Market, which commenced operations in February 2023. This daily market provides a platform for WCN members to increase agricultural production and sales, fostering cooperation and income generation. Key products include poultry, palm sugar, vegetables, pepper, and Khmer cakes, with recent expansion into catering for events.





The Resilient Market is thriving, attracting increasing clients and visitors, including high-level government officials and international delegates like the UK Ambassador. Profits are strategically managed: 40% is retained as WCN capital, 10% supports active members, 10% is allocated for business operations, 10% serves as a reserve, 10% is used for interest-free loans to members, and 10% is dedicated to social works, such as infrastructure development, children's education, and disaster relief. As of January 2025, the market has generated approximately \$4,000 in net profits, significantly exceeding its initial seed capital.





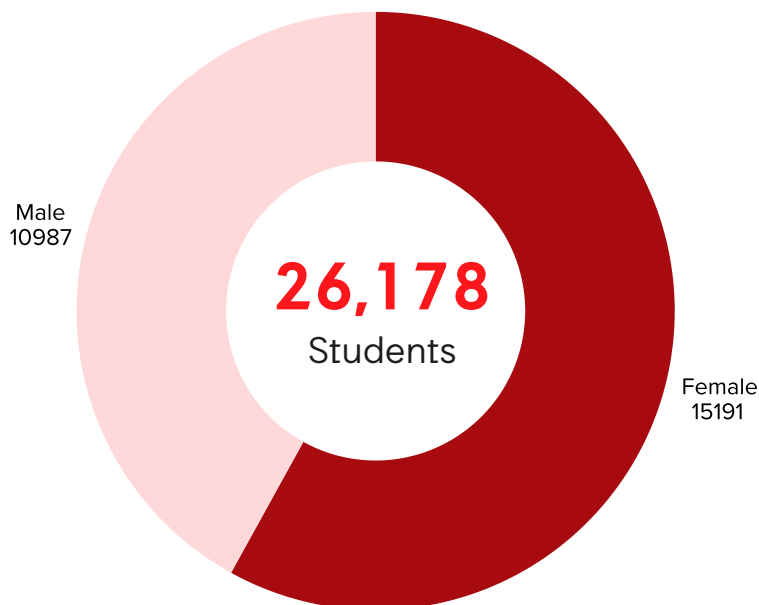
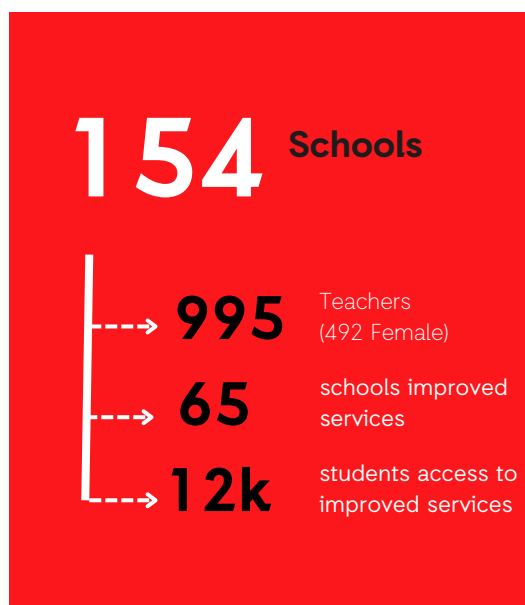
The Kampot WCN and its members have received profound recognition, including certifications from the provincial governor. They are committed to long-term sustainability, planning to expand their DRR/CC and gender-responsive interventions, increase membership coverage, and grow their business operations. Local authorities and community members widely praise the WCN's role as a catalyst for positive change, highlighting their transformation from passive individuals to proactive community leaders who have earned trust and significantly improved livelihoods. Farmers, in particular, commend the Resilient Market for providing fair prices for their produce.



Strategic Outcome 2:

Quality Educations & Accessibility

Target School, Teachers, Students, School Management Committees (SMC) reached in numbers





Strategic Outcome 2: Quality Educations & Accessibility

Target Local Life Skill School, Trained Teachers, Trained Students reached in numbers

62 Local Life Skill
(LLS) Target Shool



245 LLS Trained Teachers
(665 Female)

Male
3621

7,428
LLS Trained
Students

Female
3807



A Cleaner Future: How Students Are Tackling Plastic Pollution



Sok Sreynich, a 17-year-old student in the 11th grade at Hun Sen Chikoleou High School, has become an advocate for environmental responsibility in her community. Observing the pervasive issue of plastic waste, she emphasized its prevalence: “Plastic wastes are everywhere—at markets, in villages, at schools, and along the roads. This problem arises because people fail to manage their plastic materials properly. They discard them carelessly, leading to an ever-increasing accumulation of rubbish, particularly in schools and communities.”



Sreynich's concerns reflect a broader environmental challenge faced by many communities. The indiscriminate disposal of plastic waste not only clutters public spaces but also poses significant risks to health and the environment. Recognizing this pressing issue, PfDA partnered with six local schools to launch a campaign aimed at reducing plastic usage.

The campaign successfully engaged 617 participants, comprising 311 women and 306 girls, thereby fostering awareness and promoting sustainable practices. Sreynich, among the participants, shared her insights: "After attending the campaign, I gained a deeper understanding of the importance of reducing plastic use. To make a difference, I now pack my food in non-plastic containers, use a reusable water bottle, and ensure that I dispose of plastic waste responsibly in rubbish bins rather than in open spaces."

Sreynich's commitment to combating plastic waste extends beyond personal changes; she has become a member of the plastics processing team. This role enables her to actively participate in initiatives that promote recycling and sustainable waste management within her community.

Sok Sreynich's journey illustrates the potential of youth-driven initiatives to address environmental challenges. Through education and community engagement, the campaign not only empowered participants like Sreynich but also fostered a culture of responsibility towards plastic waste management. As a result, the initiative is paving the way for a cleaner and more sustainable future in her community.

Credit: PFDA



Collaboration for Change: The Success Story of Puthtram Primary School

Puthream Primary School has undergone a remarkable transformation from a struggling rural development institution to a model school. This change was driven by the implementation of five key educational standards set by the Ministry, focusing on governance, assessment, curriculum, student health, and community involvement.

Initially, Puthream faced significant deficiencies, including insufficient classrooms, poor infrastructure, and a lack of teaching materials. The school's learning environment was inadequate, and community engagement in education was minimal. These challenges hindered the school's ability to provide quality education and support student development.



In 2012, AAC in partnership with the Rural Friend Community for Development (RFCD), launched a life skills education program aimed at enhancing teaching quality and student engagement across 11 schools in Pursat province, including Puthream. This initiative included building and renovating school facilities, such as water supply systems and washrooms, repairing classrooms, and strengthening the capacity of teachers and school directors through targeted training.

The transformation led to significant improvements at Puthream. The renovation of school facilities created a conducive learning environment, enhancing student well-being and engagement. Teachers received training that improved their instructional methods, fostering a more effective learning experience. Additionally, the program successfully engaged parents and community members, encouraging a collaborative approach to education.

Puthream Primary School's transformation culminated in its recognition as a standard model school for the 2023-2024 academic year. While it did not achieve a full rating in the 2024 assessment, the school received commendations for its discipline and cleanliness. The director noted that the ongoing support from the RFCD has been crucial in strengthening life skills education and enhancing the capacity of teachers.





The director stated, 'I am truly delighted with all the achievements we have made, thanks to the involvement of special partners and the collaborative efforts of community development that have flourished until today. This is part of the transformation of the environment and a significant school in a poor rural community.'

The journey of Puthream Primary School exemplifies the profound impact of targeted educational initiatives. Through collaboration, infrastructure improvements, and a focus on life skills, the school has become a beacon of hope in a rural community. This story serves as an inspiration for similar initiatives aimed at uplifting education in rural areas, showcasing the potential for transformation in challenging environments.

Credit to RFCD





The Life Skills Program Encourages Dalen to Love Reading and Effectively Lead Peers in Book Discussions



The Life Skills Program was initiated by the Ministry of Education, Youth, and Sports in 2006. This program has enabled children to analyze problems, seek solutions, work in groups, and understand the dynamics of teamwork, including its advantages and disadvantages. It also fosters communication with peers, encourages bravery, and helps children confidently present to large groups using new teaching and learning methods, enhancing reading proficiency.



In 2022, AAC and its partnership with the RFCD have been implementing the local life skill program with children in 11 schools, including 9 primary schools and 2 high schools. Dalen, a sixth-grade student at Tkol Andet Primary School, serves as the chairperson of the student council. She has participated in the new learning phases since fourth grade, engaging in activities focused on gardening and the school environment.

Since participating in the Life Skills Program in 2023, Dalen has become more confident in sharing knowledge and lessons with her peers. She bravely asks teachers questions whenever she has doubts. Before joining the program, Dalen was shy and hesitant to discuss problems or share knowledge with her friends.





Through her involvement in the Life Skills Program, Dalen was elected as the chairperson of the student council due to her diligent efforts to connect with her peers and guide them in school activities such as reading and research. This has improved her ability to analyze problems and explore solutions, allowing her to share knowledge effectively with her friends.

Dalen expressed joyfully, "Participating in the six-phase learning activities has made me more confident. I am brave enough to ask my teachers questions. I feel confident sharing knowledge and lessons I've learned with my friends."

She concluded by requesting the continuation of the six-phase learning program so that her peers can also learn easily and quickly, fostering their confidence as well.

Credit to RFCD



Timely support gives new hope



Kaley shares, “I was absent very often after my grandmother passed away since I need to handle some extra tasks at home, and my father cannot bring me to school since he needs to work harder to earn for our living due to the family condition become harder.



My teachers notice about this, and he visited me at home to understand the situation and fortunately I was supported by the CCOSC project which is a bless to rescue me on time. I am very happy to have my own bicycle which i can manage to go to school by myself regularly, and I also received some necessary learning materials which i can fulfil my need for my study. I am so excited with this support. I will commit to continue my learning and try harder to catch up the lesson as much as I can. I am happy when i can go to school regularly like my friends. Thank CCOSC project for saving me from dropping out of school during this hard time.”

Credit: AAC





A new hope for an eight year old girls



Lina Chanthe (8), a student in grade two of Anlung Pring Primary school, is currently living in a very hard condition with her mother and another little brother while her father migrate to work in Thailand.



Her mother, Sokhom said, “I really want my daughter to go to school regularly, but most of the time I cannot afford to provide her enough study materials.”

Sokhom continues, “Lina used to absent from her class very often since she needs to seek support from other older students who live near our house to share the bicycle to go to school, but most of the time they also need to bring their sibling which make Lina cannot go to school. Especially sometimes, I need to work for other to earn some little money daily which I need to bring all kids together, so Lina usually absent due to this reason as well. Thus, her school performance was not good too.”

Lina also share with us that, “I am so happy to get all new stuffs for my study which I never had before. I want to study and become a teacher when I grow up.”

Sokhom concluded that, “When my daughter told me that her teacher said she will receive some learning materials from one organization, I was so excited and keep looking for the day to come. I am so happy that my daughter was support and I will try to encourage her to study hard.”



Strategic Outcome 3:

Revenue Collection and Just Redistribution of Resources

Total Significant Stakeholders We Engaged With

The Provincial Governors

The Local Authorities/Commune Chiefs

The National Committee for Disaster Management (NCDM)

The Provincial Committee for Disaster Management (PCDM)

The Provincial Committee for Disaster Management (PCDM)

The Commune Committee for Disaster Management (CCDM)

The Commune Committee for Disaster Management (CCDM)

The Village Disaster Group Management (VDGM)

The Ministry of Foreign Affairs and International Cooperation (MoFAIC)

The Ministry of Economy and Finance (MoEF)

The Ministry of Women's Affairs (MoWA)

The Council for the Development of Cambodia (CDC)

The Ministry of Rural Development (MRD)

The Provincial Department of Rural Development PDRD

The Ministry of Water Resources and Metrology (MoWRAM)

The Ministry of Agriculture, Forestry and Fisheries (MAFF)

The Fisheries Administration (FiA)

The Commune Council for Women and Children (CCWC)

Gender Focal Person



Collaborative Initiatives in Kdei Dong Commune



Kdei Dong Commune, located in Kampong Thom province, comprises four villages and is home to approximately 8,900 residents. The community faces significant environmental challenges, particularly flooding and drought, which threaten the agricultural livelihoods of its inhabitants. In recent years, local authorities have recognized the urgent need for a collaborative approach to address these climate change impacts effectively.

Under the leadership of Mr. Pou Khn Chengly, the 63-year-old commune chief, there has been a notable shift towards a more inclusive governance model. This transformation emphasizes engaging community members in decision-making processes.



Mr. Pou stated, "These valuable activities have greatly facilitated my commune, helping residents travel more easily to hospitals, health centers, commune and district offices, and markets to sell their products—especially enabling children to attend school more conveniently". This acknowledgment has fostered a greater sense of collaboration, allowing diverse voices to contribute to local government.

The evolution of collaborative practices is evident in the establishment of regular meetings and forums that facilitate open dialogue between local authorities and residents. These gatherings provide a platform for community members to share their ideas, concerns, and insights, fostering a sense of ownership over initiatives designed to enhance climate resilience. The active participation of women champions in these discussions has enriched the decision-making process, ensuring that the needs and perspectives of all community members are represented. Mr. Pou noted, "The women champions in the commune have made significant contributions to repairing roads and raising awareness about disasters," highlighting the vital role of women's collaboration.

Joint initiatives have emerged as a result of this enhanced collaboration. For instance, local authorities and community members worked together to repair a 721-meter stretch of road from Ou Sambuor to Peam Kreang. This infrastructure improvement has significantly enhanced access to essential services, demonstrating the tangible benefits of collaborative action.

The impact of these collaborative efforts extends beyond immediate infrastructure improvements. The strengthened partnership between local authorities and community members has led to increased awareness of climate-related risks.

Mr. Pou expressed satisfaction with the progress made, stating, "I and the commune council members are very pleased that the project has helped our community thrive." This sentiment reflects a shared commitment to collaborative governance and a proactive stance toward climate adaptation.

In summary, the changes in collaboration within Kdei Dong Commune illustrate the power of inclusive governance in addressing climate change challenges. By engaging community members, particularly women, and fostering open dialogue, local authorities have built a stronger, more resilient community. Continued collaboration will be essential for sustaining these positive changes and enhancing the capacity of local governance to adapt to an ever-changing climate.

Credit to COFAP





Fighting for Rights, the Story of the Struggle of Chakriya



Soun Chakriya, a 28-year-old union leader at JS2 factory in Phnom Penh, has faced significant discrimination in her 11 years as a garment worker. Identifying as LGBTQ, she has dealt with forced labor, poor working conditions, and abuse. To address these issues, Chakriya founded the Cambodian Union at JS2, aiming to improve workplace conditions for her fellow workers.



After being elected as the union leader by 15 workers, she was abruptly informed that her contract would not be renewed, effectively dismissing her from her role.

In January 2024, with support from the Cambodia Alliance of Trade Unions (CATU), Chakriya filed a complaint with the Ministry of Labor and Vocational Training regarding her dismissal. Despite attending multiple reconciliation meetings, the company refused to reinstate her, leading CATU to assert that her dismissal was a discriminatory act against a union leader. This situation not only impacted her financially, as she lost her wages, but also left her feeling hopeless and unsupported.

Throughout this tumultuous period, CATU provided vital assistance, offering financial support through the ANCP fund project and legal advice to help Chakriya navigate her case. Reflecting on her experience, Chakriya expressed gratitude for CATU's unwavering support: "Even though I cannot access justice, I would like to thank CATU for supporting and empowering me and never leaving me behind." She emphasized her commitment to continue advocating for workers' rights, stating, "I never give up, and I keep looking for a job and to be a union leader in another factory," showcasing her resilience in the face of adversity.

Credit to CATU



Spend Less, Benefit More Through Local Collaborative Efforts



In the Sangkat of Loloksor, Krong Pursat, Pursat Province, farmers faced significant challenges due to unpredictable weather patterns. Flooding during the rainy season and droughts in the dry season led to crop failures, threatening food security. Women, often the backbone of agricultural labor, were particularly affected by these changes. According to the Sangkat chief, Choeung Kheun, age 59, "We received information through village consultations with outstanding female village chiefs during the commune council meetings. The flooding has severely impacted the community and the entire Sangkat, especially affecting the livelihoods of the people. This issue not only affects Loloksor but also impacts the neighboring Sangkat of Svay At."



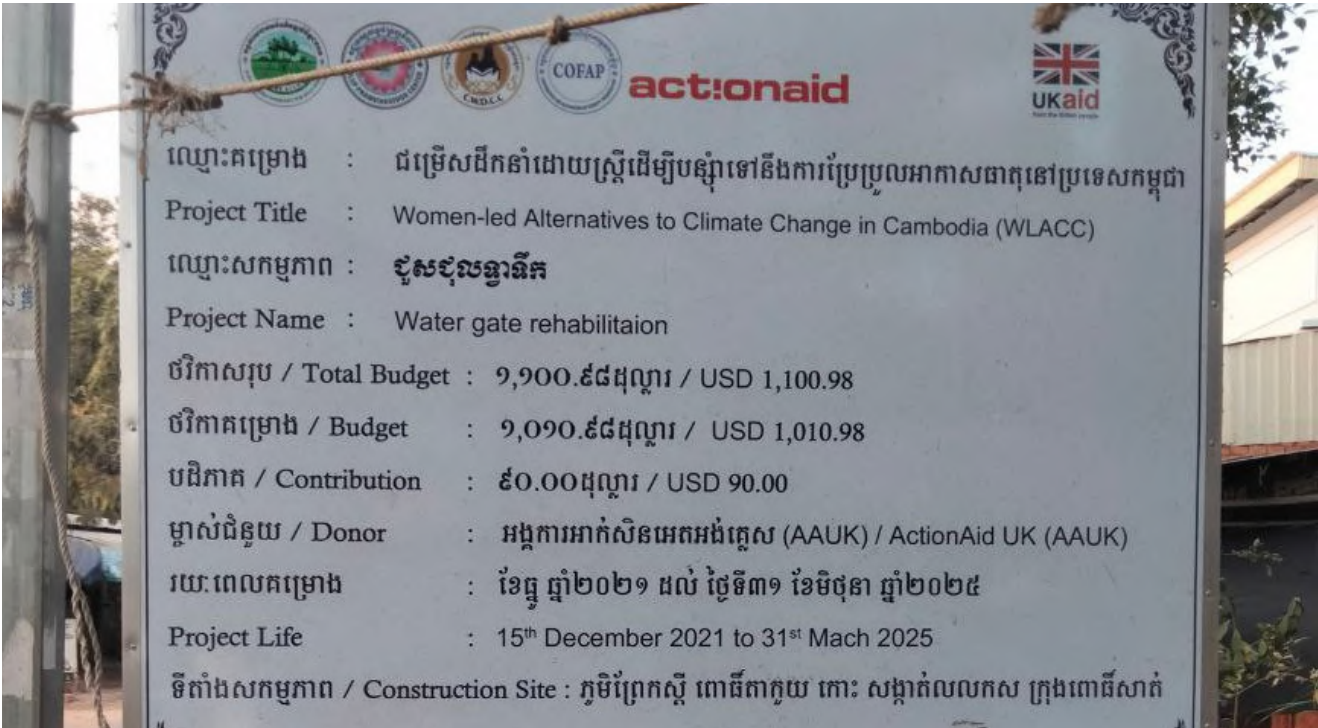
Recognizing the urgency of these issues, women champions in the community, alongside local authorities, initiated consultations to identify needs and priorities. Engaging local women was crucial, as they possess valuable knowledge about sustainable practices. A key component of the initiative involved repairing three critical water gates—Koh, Prek Sdei, and Pothakuy. These gates are essential for managing water flow, protecting fields from flooding, and ensuring irrigation during dry spells. The repairs represented not just technical fixes but a collective investment in the community's agricultural future. Local authorities played a significant role in mobilizing support and resources, emphasizing the importance of community contributions.

The joint initiative directly benefited 438 households, empowering women to take active roles in farming and decision-making processes. The repaired water gates significantly mitigated flooding threats, enhancing resilience against disasters. Sangkat chief said, "We have received countless profits. We spent only over \$1,000 to build one irrigation gate. However, the people in our community have been able to earn countless profits from agricultural products using that irrigation gate. They have also saved a significant amount of money by reducing vulnerability to disasters. Furthermore, this irrigation gate also benefits people in other communes."

Farmer Sek Noun, age 52, from Koh village, shared, "Before this irrigation gate, I couldn't cultivate during the rainy season because the floods always submerged my fields, leading to a poor living condition for me and my community. After reporting this issue to local authorities during various village meetings, we saw a change. Now, after the gate was repaired, I can farm in both the rainy and dry seasons, and my family's livelihood has improved, reducing migration issues."

Key learnings from the project emphasized the importance of local authorities working together with community engagement to address both environmental and social dimensions of climate change. Involving local stakeholders, especially women and local authorities, fostered a sense of ownership that contributed to the project’s success.

Credit to RFCD



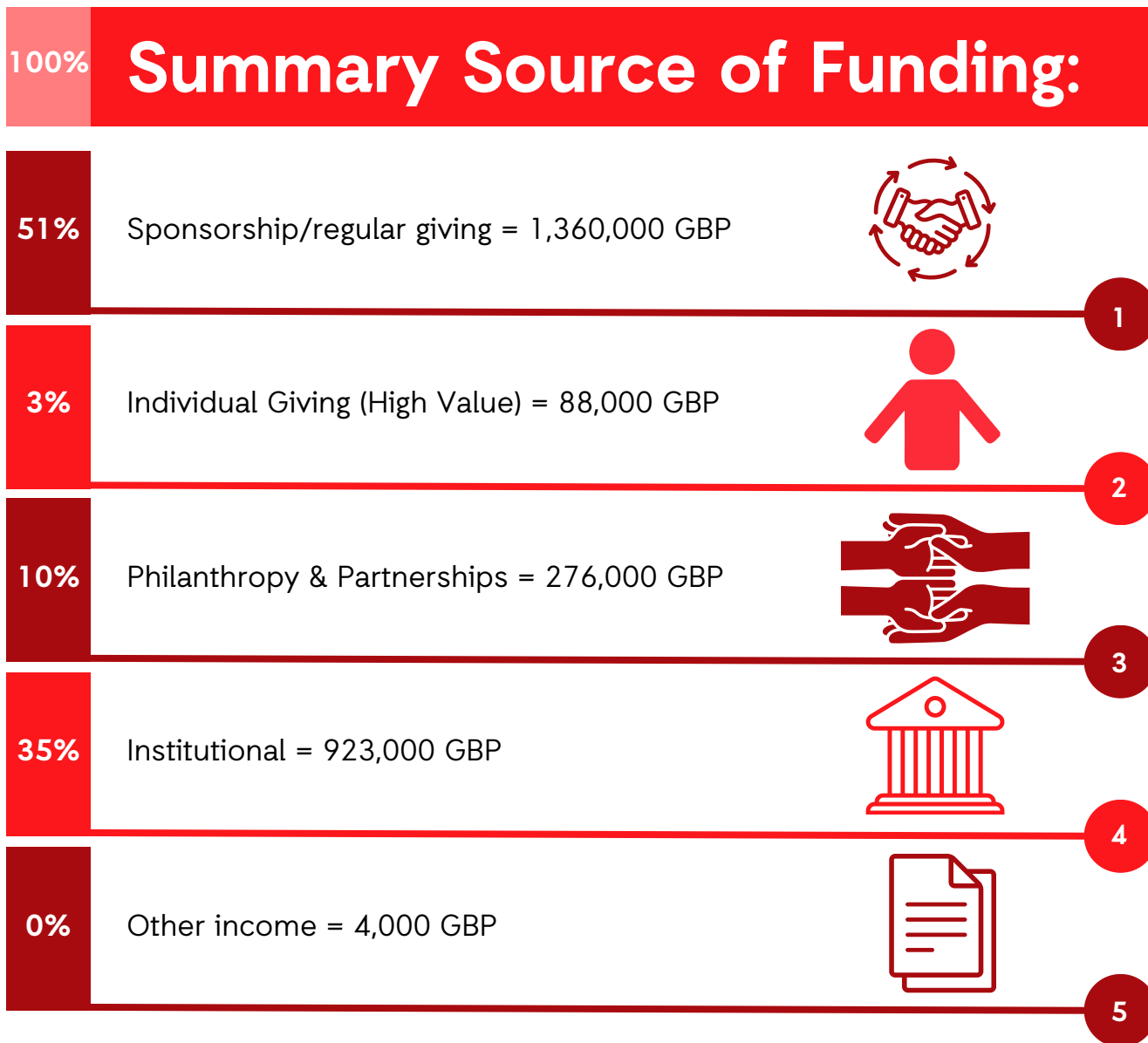
Fundraising Overview



Fundraising Overview

ActionAid Cambodia raised diversify funding sources through effective and strategic engagement with high value donors, child sponsorship, institutional donors and influencing donor funding. We critically ensure the funds raised based on the country strategy paper and is aligned with the strategic direction, objective and thematic area of our work.







Annual Finance Update

ACTIONAID INTERNATIONAL CAMBODIA**BALANCE SHEET****AS AT 31 DECEMBER 2024**

	2024		2023	
	US\$	KHR '000	US\$	KHR '000
ASSETS				
Current assets				
Cash and bank balances	686,141	2,793,280	1,083,799	4,427,319
Advances to NGO partners	223,081	908,163	139,403	569,461
Prepayments	13,787	56,127	13,724	56,063
Other receivables	-	-	-	-
Receivable from ActionAid International (AAI) and ActionAid in other countries	1,758,364	7,158,300	1,282,491	5,238,976
	<u>2,681,373</u>	<u>10,915,870</u>	<u>2,519,417</u>	<u>10,291,819</u>
Non-Current assets				
Property and equipment	44,173	179,828	55,529	226,836
	<u>44,173</u>	<u>179,828</u>	<u>55,529</u>	<u>226,836</u>
TOTAL ASSETS	<u>2,725,546</u>	<u>11,095,698</u>	<u>2,574,946</u>	<u>10,518,655</u>
LIABILITIES				
Employee benefits	37,108	151,067	46,875	191,484
Accruals and other payables	46,671	189,998	30,044	122,731
TOTAL LIABILITIES	<u>83,779</u>	<u>341,065</u>	<u>76,919</u>	<u>314,215</u>
FUND BALANCE AT END OF THE YEAR	<u>2,641,767</u>	<u>10,754,633</u>	<u>2,498,027</u>	<u>10,204,440</u>
Total liabilities and fund balance	<u>2,725,546</u>	<u>11,095,698</u>	<u>2,574,946</u>	<u>10,518,655</u>

ACTIONAID INTERNATIONAL CAMBODIA

STATEMENT OF INCOME, EXPENDITURE AND FUND BALANCE
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024		2023	
	US\$	KHR '000	US\$	KHR '000
INCOME				
Grant income	3,324,701	13,381,922	2,490,699	10,236,773
Other income	4,921	19,807	6,381	26,226
	<u>3,329,622</u>	<u>13,401,729</u>	<u>2,497,080</u>	<u>10,262,999</u>
EXPENDITURE				
Regular giving/child sponsorship funding	1,123,844	4,523,472	704,691	2,896,280
High value funding	449,728	1,810,155	753,025	3,094,932
<i>Institutional funding:</i>				
Enhancing inclusive social protection and decent work for women workers in Cambodia (C53)	80,820	325,301	76,797	315,636
Greater Young Women Empowerment in Decision Making and Accountable Public Service Delivery (EU1)	-	-	121,681	500,109
Securing access to and control over land and natural resources for vulnerable community fisheries in the coastal areas of Cambodia (EU6)	-	-	96,495	396,594
Women-led alternatives to climate change in Cambodia (UKA)	458,043	1,843,623	491,201	2,018,836
Strengthening CSOs to Take Action on Economic Governance (SCA)	200,709	807,854	17,218	70,766
Advance Early Warning System in Cambodia (EWS)	171,526	690,392	8,794	36,143
Education for All - An Integrated Approach from the Consortium for Out of School Children II (OSC)	143,468	577,459	-	-
Salaries and benefits	475,854	1,915,312	543,576	2,234,097
Office and service costs	47,664	191,848	105,778	434,748
Travel and transportation	29,225	117,631	29,357	120,657
Meetings, workshops and training	5,001	20,129	9,313	38,276
TOTAL EXPENDITURE	<u>3,185,882</u>	<u>12,823,176</u>	<u>2,957,926</u>	<u>12,157,074</u>
SURPLUS/(DEFICIT) OF INCOME OVEREXPENDITURE	143,740	578,553	(460,846)	(1,894,075)
Other comprehensive income				
Currency translation differences	-	(28,360)	-	(83,165)
	<u>143,740</u>	<u>550,193</u>	<u>(460,846)</u>	<u>(1,977,240)</u>
Surplus/(deficit) attributable to:				
The Organisation	<u>143,740</u>	<u>578,553</u>	<u>(460,846)</u>	<u>(1,894,075)</u>
Total comprehensive income attributable to:				
The Organisation	<u>143,740</u>	<u>550,193</u>	<u>(460,846)</u>	<u>(1,977,240)</u>
For reconciliation purpose:				
FUND BALANCE AT BEGINNING OF THE YEAR	2,498,027	10,204,440	2,958,873	12,181,680
Currency translation differences	-	(28,360)	-	(83,165)
FUND BALANCE AT END OF THE YEAR	<u>2,641,767</u>	<u>10,754,633</u>	<u>2,498,027</u>	<u>10,204,440</u>



Partners & Donors

Local Partners



Donors





AAC Values



**Mutual
respect**



**Equity
and justice**



Integrity



**Solidarity with
people**



**Independence
from any religious
or party-political affiliation**



**Courage of
conviction**



Humility

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